



# Environmental Policy

## Purpose

Purolator Courier Ltd. is committed to the protection and preservation of the environment in our operations and the performance of our services. It is the purpose of this Policy to be recognized by our customers, employees, community and stakeholders as a responsible business committed to continual improvement in environmental management and pollution prevention in all business activities. To that end, we shall:

## Policy

1. Establish environmental purposes, objectives and procedures that manage environmental issues as an integral part of our business decision-making process.
2. Meet or exceed applicable environmental laws, regulations, approvals and company procedures.
3. Establish an environmental management structure that will ensure compliance.
4. Develop employee knowledge and understanding of environmental issues related to employment functions.
5. Promote conservation of the environment and natural resources through the implementation of a recycling program and usage of environmentally friendly products/chemicals.
6. Ensure the safe handling, storage, transportation and disposal of dangerous goods, waste and hazardous materials, whether generated by Purolator Courier Ltd. or its customers.
7. Perform ongoing environmental audits of our operations to identify environmental issues and remedy deficiencies, if any.
8. Communicate our Environmental Policy to all employees and make it available to the public.

Implementation of this Environmental Policy is an important management objective and the responsibility of all employees.

A handwritten signature in black ink, appearing to read "Tom Schmitt".

Tom Schmitt  
President and CEO